



International Conference Re-imagining the Real Estate Sustainable Market Growth and Urban Planning

ABSTRACT BOOKLET

Conference Dates

December 2024

Venue

Jinnah Auditorium, Salam Block NUML, Sector H-9, Islamabad



Faculty of Management Sciences
National University of Modern Languages Islamabad
www.numl.edu.pk



International Conference

Re-imagining the Real Estate Sustainable Market Growth and Urban Planning

Table of Contents

Sr. No.	Contents	Page #
1	Concept Note	1
2	Conference Themes	2
3	Conference Vision	3
4	Message from the Conference Patron-in-Chief	4
9	Invited International Speakers	5
10	Session Experts	6
11	Abstracts	7-31
12	Conference Committees	32-36







Conference Overview

The international Conference on Real Estate (ICRE 2024), titled Reimagining the Real Estate: Sustainable Market Growth and Urban Planning, is scheduled for December 4-5, 2024, at the National University of Modern Languages (NUML), Islamabad. Organized by the Faculty of Management Sciences, the event brings together academics, policymakers, and industry professionals to address the pressing challenges and opportunities within Pakistan seeal estate sector. As one of the largest real estate markets in Asia, Pakistan sees an annual investment of approximately \$5.2 billion, with the sector valued at over \$700 billion. However, issues such as a lack of centralized platforms, speculative pricing, urban sprawl, mismanagement, and unregulated housing societies continue to undermine its potential. Additionally, property valuations remain inconsistent due to reliance on speculative trends and artificially induced rates, further hampering transparency and informed decision-making.

The conference provides a platform for critical discourse on themes including the creation of digital marketplaces, improving valuation practices, managing urban sprawl, and addressing regulatory gaps in land ownership and housing societies. It will also explore the role of technology, such as blockchain and smart contracts, in promoting transparency and efficiency. Moreover, the event will delve into the challenges faced by Real Estate Investment Trusts (REITs) in Pakistan and their potential to attract both domestic and foreign investors. With an emphasis on sustainable urban development and actionable policy insights, ICRE 2024 seeks to reshape the future of real estate in Pakistan, encouraging growth while addressing key social, economic, and environmental concerns.

Submissions from researchers and practitioners are encouraged to present original insights that contribute to advancing the real estate sector toward greater transparency, efficiency, and sustainability.







Conference Themes

- Making Real Estate Sector a Market
- Valuation Practices and Challenges
- Zoning Rules and Urban Sprawl
- (V) Land Ownership and Record Management
- (V) Housing Societies: Bridging Regulation Gaps
- Under Invoicing and Tech-Based Solutions
- REITs and Stock Market Dynamics







Conference Vision

The real estate sector in Pakistan cannot be fully considered a market due to the absence of a centralized platform that facilitates direct interaction between buyers and sellers to discover appropriate deals for their properties. This forum will provide an opportunity for initiating the debate specifically for real estate market regarding steps needed to formalize it in order to attain understanding of market dynamics, pricing information to create competitive and efficient market structure. This is especially important when the issue of unauthorized housing societies in major cities including Islamabad that can put the concept of sustainable urban areas in jeopardy in future.

The conference intends to:

- Foster dialogue on creating a centralized real estate platform to enhance transparency.
- Share innovative valuation methods and technological advancements reshaping market dynamics.
- Formulate policy recommendations that address current regulatory and market challenges.
- Facilitate networking opportunities that promote strategic partnerships and collaborative initiatives.



Message from the Rector Patron-in-Chief



Maj Gen Shahid Mahmood Kayani HI(M), Retd Rector, NUML

I am delighted to welcome you to the "Re-imagining the Real Estate: Sustainable Market Growth and Urban Planning" international conference. This prestigious event embodies NUML's dedication to fostering academic excellence and addressing key challenges facing Pakistan s real estate sector, one of the nation s most crucial economic drivers. In Pakistan, real estate faces significant hurdles, from the lack of a centralized platform for transparent transactions to issues of urban sprawl, under-invoicing, and speculative pricing. By bringing together academic scholars, industry experts, and policymakers, this conference aims to develop solutions that promote sustainability, efficiency, and transparency in the sector. The discussions here will not only influence policy but also foster industry practices that drive sustainable economic growth. NUML has long been a proponent of bridging the gap between academic research and practical, impactful solutions for societal and economic challenges. This conference is a testament to our unwavering commitment to contributing meaningfully to national development. I extend my sincere gratitude to the Faculty of Management Sciences and the organizing committee for their relentless efforts in making this event possible. I look forward to insightful discussions and the actionable outcomes that will emerge from this platform.



INTERNATIONAL SPEAKERS





Professor Oskar Kowalewski IESCG School of Management France



Associate Professor College of Business Administration University of Bahrain



GITAM School of Business



Dr. Sneh Bhardwaj Federation University Australia



Professor Dr. Alberto Carlo Institute of Sea Federal University of Sao Paulo Brazil



Ms. Zinzi Magoda Cape Peninsula University of Technology





SESSION **EXPERTS**



Professor Dr. Karim Ullah

Professor IM Sciences, Peshawar





Mr. Shaaf Najib

Research Fellow PIDE, Islamabad



Dr. Imran Arshad

Riphah International University, Islamabad



Professor Dr. **Muhammad Naveed**

Professor of Finance Bahria Business School Bahria University, Islamabad





Dr. Afsheen Abrar

Assistant Professor NUML, Islamabad



Mr. Azwar Muhammad Aslam

Research Associate PIDE, Islamabad

Dr. Shujaat Farooq

Director Research PIDE, Islamabad





Dr. Tauqeer Hussain Shah

S3h NUST University, **Islamabad**



Mr. Azwar Muhammad Aslam

Research Associate PIDE, Islamabad

Dr. Fauzia Mubarik

HOD, Dept. of Accounting & Finance NUML, Islamabad





Dr. Zahoor Khan

Associate Professor IM Sciences, Peshawar



Dr. Mubashir Hassan

Allama Iqbal Open University, Islamabad





ACADEMIC SESSIONS





DAY 1 4th December 2024



Authors

Session 1: Making Real Estate Sector a Market

Venue: Video Conference Room (VC), Rumi Block NUML

Session Chair:

Prof. Dr. Karim Ullah (IM Sciences, Peshawar)

Discussants:

Time

14:15 PM

Mr. Shaaf Najib (PIDE)

Lunch (Sarachy NUML)

Dr. Imran Arshad (Riphah International)

Title

	Tille	ritte	Authors
	12:00 PM	Lecture by International Speaker: Pakistan Seal Estate Socio-economic footprints and Challenges	Dr. M. Zubair Mumtaz, Bahrain University
	12:15 PM	Tech-Based Solutions for Real Estate Market Sustainability	Ms. Zinzi Magoda, Cape Peninsula University of Technology
	12:30 PM	Eco-Premiums in Housing Societies: A Measure of Prestige and Sustainable	Dr. Iftikhar Hussain Adil (S3h, NUST, Islamabad)
	12:45 PM	Analysis of the Regulatory Aspects of the Cooperative Housing Societies in Islamabad	Moazzam Ali (AIOU, Islamabad)
	13:00 PM	The Impact of Overconfidence and Disposition Effect on Perceived Investment Performance in Pakistan⊡s Real Estate Sector: The Moderating Role of Grit	Dr. Ahmed Hassan Jamal (AIOU, Islamabad)
•	13:15 PM	Discussion and Q & A session	Moderated by session chair
•	13:30 PM	Closing Remarks and certificate & souvenir presentation	Session Chair and Conference organizer
٠	13:40 PM	Group Photo in front of Rumi Block, NUML	





Eco-Premiums in Housing Societies: A Measure of Prestige and Sustainable Living

Iftikhar Hussain Adil
Associate Professor, School of Social Sciences and Humanities (s3h)
NUST Islamabad

Abstract

This study investigates whether the development of green spaces, parks, greenbelts, and socio-economic amenities contributes to the creation of a distinct identity and prestige among consumers, leading to premium pricing and competitive advantages. To explore this, we develop a prestige measure incorporating a composite pollution index, greenness score, and availability of socio-economic amenities, validated through artificial intelligence techniques. Utilizing hedonic pricing models, including Ordinary Least Squares (OLS) and Stochastic Frontier Analysis (SFA), we assess the influence of these factors on property values. Our analysis reveals that greenness and socio-economic amenities significantly increase property values, contributing to premium pricing and competitive advantages, while higher pollution levels correlate with reduced value and competitiveness. These findings underscore the importance of environmental and socio-economic features in defining property prestige and appeal, offering valuable insights for investors in real estate markets of emerging and developing countries, particularly where urban environmental quality is pivotal.

Keywords: Information cascade, Socio-Economic and Environmental Preferences, Hedonic Model, Python, SFA



DAY 1 4th December 2024



Session 2: Valuation Practices and Challenges

Session Chair:

Prof. Dr. Muhammad Naveed (Ex-Dean FMS, Bahria University)

Discussants:

·Dr. Afsheen Abrar (A& F NUML Islamabad)

·Mr. Azwar (PIDE)

Time	Title	Authors		
15:45 PM	Lecture by International Speaker: Valuation Practices and Challenges	Professor Oskar Kowalewski IESCG School of Management, France		
16:00 PM	Real Estate Investment Trusts in Pakistan: Reliability, Transparency, and Challenges	Muhammad Mansoor Ali and Saima Shafique		
16:15 PM	Pakistan's Real Estate Taxation: Evaluating the Impact of Abrupt Policy Shifts	Muhammad Ashfaq Ahmed, Ikram Ali Malik, and Nasreen Nawaz		
16:30 PM	Financial and Regulatory Hurdles for Real Estate Firms Going Public in Pakistan	Mr. Abdul Mannan and Dr. Faid Gul		
16:45 PM	Strategic Roadmap for Sustainable Urban Development and Housing Solutions in Pakistan	Mr. Muhammad Abdullah		
17:00 PM	Assessing conditional volatility among REITS and Stock returns; Evidence from Pakistan	Anum Shafique and Nousheen Tariq Bhutta		
17:15 PM	Discussion and Q & A session	Moderated by session chair		
17:30 PM	Closing Remarks and certificate & souvenir presentation	Session Chair		
17:40 PM	Group Photo in front of Rumi Block, NUML			
17:50 PM	Hi-Tea (VC Room NUML)			





Real Estate Investment Trusts in Pakistan: Reliability, Transparency and Challenges

Muhammad Mansoor Ali

Assistant Professor (Accounting and Finance, NUML, Islamabad)

Saima Shafique

Associate Professor (Economics, NUML, Islamabad)

Abstract

The Real Estate Investment Trusts (REIT) Regulations, 2015, marked a pivotal shift in Pakistan's real estate sector, formalizing it as corporate entities under the Securities and Exchange Commission of Pakistan's jurisdiction. These regulations facilitate public-private partnerships and public offerings, creating investment opportunities for private firms. However, long-term business sustainability for project-based firms is influenced by external factors such as political instability, volatile foreign exchange markets, and monetary restrictions. Reliable information is crucial for financial planning, project forecasting, and shareholder wealth management, yet the regulations lack provisions ensuring comprehensive data availability at registration and record offices or standardized real estate valuation methodologies.

Using cement and steel consumption as proxies for real estate sector output, this study examines the impact of per capita income, remittances, government markup payments, and inflation through a VAR model. Results indicate significant positive effects of per capita income, remittances, and inflation, while government markup payments negatively impact output. Furthermore, the absence of tax shelters, insurance mechanisms, and protections against climatic and exchange rate uncertainties underscores the sector's vulnerability. These findings emphasize the need for robust reforms to enhance transparency, valuation standards, and risk mitigation strategies.

Keywords: REIT Regulations, real estate sector, public-private partnership, financial planning, valuation standards, proxy variables, VAR model, risk mitigation.





Financial and Regulatory Hurdles for Real Estate Firms Going Public in Pakistan

Mr. Abdul Mannan

Dr. Faid Gul

Department of Management Sciences

National University of Modern Languages, Islamabad, Pakistan

Abstract

The real estate sector in Pakistan, a key economic driver, faces persistent financial and regulatory challenges that impede its growth and sustainability. This paper investigates the barriers encountered by real estate firms in going public, focusing on the lack of a cohesive policy framework, inconsistent property valuation methods, and administrative inefficiencies. Issues such as outdated valuation practices, excessive documentation, and disintegrated record-keeping between the Deputy Commissioner (DC) and Federal Board of Revenue (FBR) undermine transparency and investor confidence. Additional hurdles include high listing costs, limited accessibility for small investors, and inadequate expertise in Initial Public Offerings (IPOs). Political interference and technological gaps exacerbate these challenges, necessitating reforms.

By benchmarking Pakistan REIT frameworks against developed markets, the paper highlights best practices and proposes solutions, including unified property valuation standards, digitalized record-keeping systems, and investor education initiatives. These reforms aim to create a transparent, efficient, and investor-friendly real estate market in Pakistan.

Keywords: real estate sector, Pakistan, regulatory challenges, property valuation, IPOs, transparency, REITs, investor confidence, policy reforms.



DAY 2 5TH DECEMBER 2024



Session 3: Zoning Rules and Urban Sprawl

Session Chair:

Dr. Shujaat Farooq, Director Research (PIDE)

Discussants:

- Dr. Tauqeer Hussain Shah (S3h NUST)
- Mr. Azwar, Research Fellow (PIDE)

Time	Title	Authors
09:00 AM	Lecture by International Speaker: Comparative Analysis of Real Estate Practices: Lessons from Australia for Enhancing Pakistan's Market	Dr. Sneh Bhardwaj Federation University, Australia (Online)
09:15 AM	Impact of Zoning Policies on Urban Sprawl in Islamabad Capital Territory	Kashif Hameed and Masood Ali Khan
09:30 AM	Zoning Regulations as Tools for Mitigating Urban Sprawl: A Case Study of Islamabad	Dr. Ghulam Sarwar Sandhu
09:45 AM	Measuring the Connectedness Among the Real Estate Assets and Asian Markets: A Portfolio Diversification Perspective	Ritesh Patel and Mitesh Patel India (Online)
10:00 AM	Sustainable Practices in Urban Development	Professor Dr. Alberto Claro Institute of Sea Federal University of Sao Paulo Brazil
• 10:15 AM	Redefining Gendered Spaces in Real Estate for Inclusive Development	Aqleem Fatimah (Punjab University)
10:30 AM	Discussion and Q & A session	Moderated by session chair
• 10:45 AM	Closing Remarks and certificate & souvenir presentation	Session Chair
10:50 AM	Group Photo in front of Rumi Block, NUML	
11:00 AM	Hi-Tea (VC Room NUML)	





Comparative Analysis of Real Estate Practices: Lessons from Australia for Enhancing Pakistan's Market

Dr. Sneh Bhardwaj

Lecturer, School of Accounting and Finance, Federation University HUFED, Shijiazhuang (China)

Abstract

This study analyzes the Australian real estate purchase process, focusing on digital platforms like Domain.com.au and Realestate.com.au, the 20% deposit requirement, and the role of conveyancers in loan finalization. It highlights government involvement in collecting stamp duties and examines challenges faced by builders and buyers due to rising construction costs. The study identifies key practices from the Australian model that could improve Pakistan's real estate market.

Recommendations include increasing transparency through mandatory display of sold prices on digital platforms, standardizing open inspection dates, and incorporating real estate agency ratings to inform buyer decisions. The analysis also emphasizes the benefits of property auctions for enhancing market efficiency and explores seller autonomy through platforms like Sellmyplace.com. By adopting these practices, Pakistan's real estate sector could benefit from improved transparency, efficiency, and equity, fostering a more informed and sustainable market environment.

Keywords: Australian real estate, transparency, digital platforms, property auctions, regulatory reforms, Pakistan real estate.





Sustainable Practices in Urban Development

Professor Dr. Alberto Claro

Institute of Sea Federal University of Sao Paulo Brazil

Abstract

Urban development plays a pivotal role in shaping sustainable cities, balancing economic growth with environmental preservation. Sustainable practices in urban development focus on efficient land use, green infrastructure, and resource optimization to address challenges such as urban sprawl, environmental degradation, and socio-economic inequality. These practices integrate renewable energy, waste management systems, and eco-friendly construction to minimize the environmental footprint of urbanization. Moreover, sustainable urban planning emphasizes compact city designs, mixed-use developments, and public transportation systems to reduce congestion and carbon emissions. Effective governance and public-private partnerships are essential to implementing sustainable strategies, ensuring compliance, and fostering community engagement. This paper explores innovative frameworks and policies that align urban growth with global sustainability goals, highlighting their socio-economic and environmental benefits. By adopting these practices, urban centers can achieve resilience, inclusivity, and long-term viability.

Keywords: Sustainable urban development, green infrastructure, urban planning, eco-friendly construction, compact city designs, resource optimization, public-private partnerships, environmental preservation.





Redefining Gendered Spaces in Real Estate for Inclusive Development

Agleem Fatimah

PhD Scholar, Department of Gender Studies, University of the Punjab Lahore

Abstract

This study delves into the socio-economic dimensions of gender dynamics within the real estate entrepreneurship landscape, proposing the conceptual framework "FemRestate" to explore female-driven innovation in this traditionally male-dominated sector. Drawing upon intersectional feminist discourse and employing qualitative research methods, the study investigates how women entrepreneurs navigate systemic barriers, harness digital ecosystems, and realign their entrepreneurial strategies to align with the Sustainable Development Goals (SDGs). It examines the unique challenges faced by women, including institutional hurdles and cultural constraints, while highlighting their ability to innovate and adapt to evolving market conditions.

The findings underscore the critical role of gender inclusivity in fostering sustainable development and equity in the real estate domain. By unveiling these dynamics, the research offers actionable insights and a comprehensive framework to promote inclusivity and empowerment for women entrepreneurs. This study serves as a vital resource for policymakers, practitioners, and stakeholders aiming to drive sustainable gender equity in the real estate sector.

Keywords: FemRestate, Gender Dynamics, Real Estate Entrepreneurship, Intersectional Feminism, Sustainable Development Goals (SDGs)



DAY 2 5TH DECEMBER 2024



Session 4: Land Ownership and Record Management

Session Chair:

Dr. Muhammad Zuabir Mumtaz (Online) and Dr. Fauzia Mubarik HOD A&F (NUML)

_						
D	10	~ I	116	 9	nı	

- Dr. Zahoor Khan (IM Sciences, Peshawar)
- Dr. Mubashir Hassan Zia (AIOU Islamabad)

Time	Title	Authors
12:00 PM	International Speaker: Transferring Real Estate Ownership using Block Chain Applications	Yaser Mohammad Ali (Bahrain Online)
12:15 PM	Impact of Taxation and Behavioral Factors on Real Estate Investment Decisions: A Case	Dr. Muhammad Ehsan Javaid (AlOU)
12:30 PM	Corporate Sustainability in Real Estate: A Cross-Sectional Current Research and Future Agenda	Dr. Ajay Kumar (GITAM School of Business, Hyderabad Campus, India Online)
12:45 PM	Land Commercialization for Private Investment and Economic Growth	Dr. Saima Mansoor, Dr. Saba Anwar, and Ms. Aamna Abid
13:00 PM	Legal Challenges and Reforms in Strengthening the Role of Local Government in Preventing Land Grabbing in Pakistan	Mehwish Bhatti and Yusra Jamil (NUML Hyderabad Campus)
13:15 PM	Social Change and Housing Patterns: Insights from Village Saleem Khan, Khyber Pakhtunkhwa	Siham Javid and Dr. Tauqeer Hussain Shah (S3h NUST)
13:30 PM	Discussion and Q & A session	Moderated by session chair
13:40 PM	Closing Remarks and certificate & souvenir presentation	Session Chair and Conference organizer
13:50 PM	Group Photo in front of Rumi Block, NUML	
14:15 PM	Lunch (Sarachy NUML)	





Impact of Taxation and Behavioral Factors on Real Estate Investment Decisions: A Case Study of Islamabad

Dr. Muhammad Ehsan Javaid

Lecturer, Department of Business Administration AIOU

Abstract

The real estate market in Pakistan faces significant challenges due to the current economic scenario, characterized by high taxes and regulatory constraints imposed by the government. These factors have increased transaction costs, reducing overall investment in the sector. Despite these challenges, some individuals continue to invest, highlighting the influence of behavioral factors such as financial literacy, investment experience, perceived risk, and broader economic conditions on investment decisions.

This research identifies key determinants that either facilitate or impede investment under these circumstances. A structured questionnaire was administered to investors and real estate dealers in Islamabad, revealing that perceived risk and high taxation are major barriers to investment. However, financially literate investors demonstrated adaptive strategies to mitigate these challenges. The findings emphasize the need for government policies to reduce the impact of high taxation, enhance investor confidence, and attract new investments to revive the sector. This study offers valuable insights for policymakers, investors, and market stakeholders.

Keywords: Real Estate Market, Economic Scenario, High Taxation, Regulatory Challenges, Perceived Risk and Financial Literacy





Corporate Sustainability in Real Estate: A Cross-Sectional Current Research and Future Agenda

Dr. Ajay Kumar

Assistant Professor, GITAM School of Business, Hyderabad Campus, India.

Abstract

This study examines the intersection of corporate sustainability, real estate development, and urban planning, focusing on current practices and future research directions. Corporate real estate strategies increasingly integrate Environmental, Social, and Governance (ESG) principles, aligning with urban sustainability goals. Green real estate developments and office market regeneration significantly contribute to sustainable urban growth, with real estate markets serving as indicators of sustainability and resilience. Case studies, such as Manchester's corporate-led sustainable regeneration initiatives, highlight the success of these strategies.

Future research should adopt holistic approaches to sustainability, expanding beyond traditional ESG criteria to address broader social and environmental responsibilities in urban planning. Key areas include the financialization of green real estate, innovations like green bonds, and smart, sustainable urban regeneration to reduce carbon footprints and promote social equity. Cross-disciplinary approaches combining real estate management, urban planning, and sustainability science are essential for addressing climate and health challenges, shaping the future of sustainable urban development.

Keywords: corporate sustainability, ESG, green real estate, urban planning, sustainable development, urban regeneration, green bonds.





CONFERENCE COMMITTEES



Steering Committee







Brig. Shahzad Munir

Director General / Pro-Rector Resources and Planning





Prof. Dr. Muhammad Safeer Awan

NUML





Prof. Dr. Muhammad Zahid

Dean Faculty of Management Sciences





Dr. Fauzia Mubarik

HOD, Department of Accounting & Finance





Dr. Hidayat Ullah Khan

HOD, Department of Economics





Dr. Aijaz Mustafa Hashmi

HOD, Department of Management Sciences





Dr. Muhammad Haroon

Assistant Professor Dept. of Management Sciences





Dr. Afsheen Abrar

Assistant Professor Dept. of Accounting & Finance





Dr. Abdul Wahid

Assistant Professor Dept. of Accounting & Finance

Academic Committee

President

Prof. Dr. Muhammad Zahid Iqbal

Dean
Faculty of Management Sciences

Dr. Fauzia Mubarik

HOD, Department of Accounting & Finance

Dr. Aijaz Mustafa Hashmi

HOD, Department of Management Sciences

Dr. Hidayat Ullah Khan

HOD, Department of Economics

Dr. Abdul Wahid

Assistant Professor
Dept. of Accounting & Finance

Dr. Muhammad Haroon

Assistant Professor Dept. of Management Sciences

Sponsorship Committee

President

Mr. Waris Ali

Assistant Protessor
Dept. of Management Sciences

Mr. Asad ur Rehman

Lecturer
Dept. of Accounting & Finance

IS AII

Dr. Aamir Mustafa

Assistant Professor Dept. of Economics

Liaison Committee

President

Dr. Abdul Wahid

Dr. Sabtain Fida

Dept. of Management Sciences

Assistant Professor
Dept. of Accounting & Finance

Mr. Osama Hayat

Lecturer
Dept. of Accounting & Finance

Ms. Uzma Azam

Lecturer
Dept. of Accounting & Finance

Marketing Committee

President

Dr. Fatima Shamim

Lecturer
Dept. of Accounting & Finance

Mr. Farrukh Abbas

Dept. of Accounting & Finance

Mr. Tayyab Ali Baig

Lecturer Dept. of Management Sciences Dr. Sarah Imran

Assistant Professor
Dept. of Management Sciences

Dr. Javeria Hassan Khan

Lecturer
Dept. of Management Sciences

Correspondence Committee

(Local Guests)

President

Dr. Abdul Wahid

Assistant Professor Dept. of Accounting & Finance Mr. Osama Hayat

Lecturer
Dept. of Accounting & Finance

Ms. Sidra Swati

Lecturer
Dept. of Accounting & Finance

Correspondence Committee

(International Guests)

President

Dr. Abdul Wahid

Assistant Professor Dept. of Accounting & Finance

Dr. Malik Saqib Ali

Assistant Professor Dept. of Economics

Dr. Nisbat Ali Malik

Assistant Professor
Dept. of Management Sciences

Reception Committee

(Local Guests)

President

Mr. Asad Yaqoob

Lecturer
Dept. of Accounting & Finance

Mr. Asad ur Rehman

Lecturer
Dept. of Accounting & Finance

Mr. Imad Rahim

Lecturer Dept. of Accounting & Finance

Reception Committee

(International Guests)

President

Dr. Afsheen Abrar

Assistant Professor Dept. of Accounting & Finance

Dr. Javeria Haroon

Assistant Professor Dept. of Accounting & Finance

Mr. Hanif Shahzad

Assistant Professor Dept. of Management Sciences

Boarding & Lodging Committee

President

Mr. Osama Hayat

Lecturer
Dept. of Accounting & Finance

Ms. Sidra Swati

Lecturer Dept. of Accounting & Finance

Mr. Ali Imran Sheikh

Lecturer Dept. of Accounting & Finance

Printing & Materials Management Committee

Dr. Muhammad Mansoor

Assistant Professor Dept. of Accounting & Finance

Dr. Sadia Saeed

Dept. of Accounting & Finance

Dr. Shehla Akhtar

Assistant Professor
Dept. of Accounting & Finance

Dr. Shafaqat Ullah

Assistant Professor Dept. of Economics

Venue Committee

President

Ms. Irum Igbal Qazi

Assistant Professor
Dept. of Accounting & Finance

Dr. Sabia Rashid

Assistant Professor

Dept. of Accounting & Finance

Mr. Asif Rasool

Lecturer
Dept. of English Language & Teaching

Dr. Muhammad Farhan

Assistant Professor Dept. of Accounting & Finance Ms. Zainab Zeeshan

Lecturer Dept. of Economics

Ms. Ayesha Khalid

Lecturer Dept. of Economics

Cultural Evening Committee

President

Dr. Hidayat Ullah Khan

HOD, Associate Professor Dept. of Economics Dr. Muntazir Mehdi

Dept. of English (UGS)

Ms. Sobia Perveen

Assistant Professor
Dept. of Management Sciences

Mr. Asad Yaqoob

Lecturer

Dept. of Accounting & Finance

Ms. Sidra Swati

Lecturer
Dept. of Accounting & Finance

Hospitality Committee

President

Mr. Fahad Muqaddas

Assistant Professor Dept. of Management Sciences Mr. Asad Yaqoob

Dept. of Accounting & Finance

Dr. Qlandar Hayat

Assistant Professor Dept. of Management Sciences Dr. Fatima Shamim

Dept. of Accounting & Finance

Mr. Osama Hayat

Lecturer
Dept. of Accounting & Finance

Finance & Budget Committee

President

Dr. Abdul Wahid

Assistant Professor

Dept. of Accounting & Finance

Dr. Aamir Mustafa

Assistant Professor Dept. of Economics

Mr. Asad Yaqoob

Lecturer
Dept. of Accounting & Finance

Dr. Ali Burhan Khan

Assistant Protessor

Dept. of Management Sciences

Volunteer Management Committee

President

Dr. Fatima Shamim

Dept. of Accounting & Finance

Ms. Amna Saleh

Dept. of Accounting & Finance

Mr. Ali Imran Sheikh

Lecturer
Dept. of Accounting & Finance



Conference Partners











